STATE OF CALIFORNIA GAVIN NEWSOM, Governor

AGRICULTURAL LABOR RELATIONS BOARD

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ALRB PUBLIC MEETING LEGISLATIVE REPORT

DATE: April 13, 2021

TO: Agricultural Labor Relations Board

FROM: Todd M. Ratshin, Chief Board Counsel

This report provides updates on legislative activity affecting the Agricultural Labor Relations Act or the Agricultural Labor Relations Board.

Assembly Bill No. 616 (Asm. Mark Stone - D)

This bill was introduced on February 12, 2021, and is sponsored by the United Farm Workers of America. On February 25 it was referred to the Assembly Committee on Labor and Employment, and it is set for hearing on April 22, at 10:30 a.m. Further information about the hearing is available at: https://albr.assembly.ca.gov/hearings.

This bill would allow agricultural employees to select a labor organization as their exclusive bargaining representative through a "representation ballot card election" as an alternative to conducting a secret ballot election as provided under current law. These procedures would be codified in proposed new Labor Code section 1156.35. This bill also would add new Labor Code section 1162 requiring an employer to post an appeal bond as a condition of seeking judicial review of any order providing monetary relief to agricultural employees or a labor organization.

The full text of the bill and further information on it are available at: https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=202120220AB616.